



FT CAREER PATH SELECTED RESERVE (SELRES)



| <p>Fire Control Technician Submarine (FT) receive extensive training in the operation and maintenance of advanced electronic equipment and computers used in submarine combat control and weapons systems. Responsible for the operation, routine care, repair, and management of global satellite and local databases, computer LAN, and complex electronic and electro-mechanical equipment. FTs are a vital element in the accurate employment of Navy-guided missiles and underwater weapon systems. All Reserve FT Sailors come from the Active Component so the initial training pipeline and career path are the same through the first sea tour and possibly first shore tour as detailed in the FT (SS) Career Path (FT-1199).</p> | | | | | |
|---|---------------------|--------------------------|---|----------------|--|
| YEARS OF SERVICE | CAREER MILESTONES | AVERAGE TIME TO PROMOTE | COMMISSIONING OR OTHER SPECIAL PROGRAMS | SEA/SHORE FLOW | TYPICAL CAREER PATH DEVELOPMENT |
| 26-30 | FTCM | 20.8 Yrs | CMC, CSEA, CSEL, SEA, SEL | 36 | Reserve: Affiliation: SFRC, UUVRON Billet: CSL, CSP, UWO, UUV Qualification: Navy Commander Submarine Staff Code WS, Watch Floor Supervisor, Planner, IWO/IWA, TUSWWO, TUSWC ASW Watch Supervisor, UOC Pilot & , MA Mission Commander, Senior Enlisted Academy, CPO-LDC Facilitator, ELD |
| 23-26 | FTCM FTCS | 20.8 Yrs 16.7 | CMC, CSEA, CSEL, SEA, SEL | 36 | Reserve: Affiliation: SFRC, UUVRON Billet: CSL, CSP, UWO, UUV Qualification: Navy Commander, Watch Floor Supervisor, Planner, IWO/IWA, TUSWWO, Submarine Staff Code WS, TUSWC ASW Watch Supervisor, UOC Pilot & C2, , COG, , MA Mission Commander, Senior Enlisted Academy, CPO-LDC Facilitator, ELD |
| 20-23 | FTCM FTCS FTC | 20.8 Yrs 16.7 11.9 | CWO, CSEA, CSEL, SEA, SEL, LCPO | 36 | Reserve: Affiliation: SFRC, UUVRON Billet: CSL, CSP, UWO, UUV, Qualification: Navy Commander Submarine Staff Code WS, Watch Floor Supervisor, Planner, IWO/IWA, TUSWWO, TUSWWS, TUSWC ASW Watch Supervisor, , UOC Pilot & C2, , COG, , MA Mission Commander, Senior Enlisted Academy, CPO-LDC Facilitator, ELD |
| 16-20 | FTCS FTC FT1 | 16.7 Yrs 11.9 7.6 | LDO, CWO, CSEA, CSEL, SEA, SEL, LCPO, LPO | 36 | Reserve: Affiliation: SFRC, UUVRON Billet: CSL, CSP, UWO, UUV, Qualification: Navy Commander Submarine Staff Code WS, Watch Floor Supervisor, Planner, IWO/IWA, TUSWWO, TUSWWS, TUSWC ASW Watch Assistant & Supervisor, E, UOC Pilot & C2, , COG, , MA Mission Commander, Senior Enlisted Academy, ELD |



**FT CAREER PATH
SELECTED RESERVE (SELRES)**



| YEARS OF SERVICE | CAREER MILESTONES | AVERAGE TIME TO PROMOTE | COMMISSIONING OR OTHER SPECIAL PROGRAMS | SEA/SHORE FLOW | TYPICAL CAREER PATH DEVELOPMENT |
|------------------|--------------------|-------------------------|--|----------------|---|
| 12-16 | FTCS FTC FT1 | 16.7 Yrs 11.9 7.6 | STA-21, OCS, MECP, LDO, CWO, CSEL, SEA, SEL, LCPO, LPO | 36 | Reserve: Affiliation: SFRC, UUVRON Billet: CSEL, SEL, CSL, CSP, UWO, UUV, Qualification: Navy Commander Submarine Staff Code WS, Watch Floor Supervisor, Planner, TUSWWO, TUSWWC ASW Watch Assistant & Supervisor, , UOC Pilot & C2, COG, , MA Mission Commander, Senior Enlisted Leader Academy, ELD |
| 8-12 | FTC FT1 FT2 | 11.9 Yrs 7.6 3.8 | STA-21, OCS, MECP, LDO, , SEL, LCPO, LPO/CCC | 36 | Active: 2nd Sea Tour Billet: LCPO/LPO Duty: Maintenance Technician, Submarine/Submarine Tender Qualification: COW/DCPO/DOOW/Pilot /FTOW/QA Safety Observer/Work Center Supervisor Reserve: Affiliation: SFRC, UUVRON Billet: SEL ,C SL, CSP, UWO, UUV, Qualification: Navy Commander Submarine Staff Code WS, Watch Floor Supervisor, Planner, IWO/IWA, TUSWWO TUSWWC, ASW Watch Assistant & Supervisor, , UOC Pilot & C2, COG, MA Reaction Force TL, MA Mission Commander, ELD |
| 4-8 | FT1 FT2 FT3 | 7.6 Yrs 3.8 1.8 | STA-21, OCS, Naval Academy | 36 | Reserve: Affiliation: SFRC Billet: CSL, CSP, UWO, UUV, Qualification: Navy Commander Submarine Staff Code WS, TUSWWO, ATUSWWO (MTP/DBM), TUSWC, Planner, ASW Watch Assistant & Supervisor, UOC Pilot & C2, MA Sentry, COG, MA Reaction Force TL, MA Mission Commander, ELD Active Duty: 1 st Shore Tour Billet: Instructor/ Recruiting/IMA/RDC/Strike Support Team Duty: RTC/School House/ PMT/SRS Qualification: MTS(Tour/Duty dependent) /& Tactical Coordinator//PMT TL/ ELD |



FT CAREER PATH SELECTED RESERVE (SELRES)



| YEARS OF SERVICE | CAREER MILESTONES | AVERAGE TIME TO PROMOTE | COMMISSIONING OR OTHER SPECIAL PROGRAMS | SEA/SHORE FLOW | TYPICAL CAREER PATH DEVELOPMENT |
|------------------|---|------------------------------------|---|----------------|---|
| 1-4 | FT2 FT3 | 3.8 Yrs 1.8 | Naval Academy, OCS, STA-21, MECP | 54 | Active Duty: 1 st Sea Tour Billet: Operator/Maintenance Technician Duty: Submarine Qualification: Submarine Warfare/ BDW/POOD/FTOW/Team Member/Team Leader/QA Craftsman/QA Maintenance/ ELD |
| 1+/- | FTSN FTSA FTSR CO's retention recommendation | 30 Months 18 Months 9 Months | NAVAL ACADEMY, OCS | | Active Duty: Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command. |

Notes:

1. School Requirements:

- a. BESS is required for this rating.
- b. "A" School is required for this rating.

2. Rating Requirements:

- a. This is not a compressed rating.

3. Advancement Requirements:

- a. In addition to the above career path, a FT is advanced due to their proven leadership, performance, and qualifications.
- b. IAW MILPERSMAN 1220-040, PERS-403 may change some "SS" designators to "SQ" to indicate the member is "qualified for submarines", but not planned for future assignment to operational submarine duty. FT sailors who have a submarine designation of "SG" or "SP" are not eligible for advancement.
- c. Enlisted Leadership Development.

4. NECs:

| | |
|-------|--|
| T03A | SSGN Tactical Tomahawk Weapon Control System (TTWCS) Operator |
| T04A | SSGN Tactical Tomahawk Weapon System (TTWCS) Maintenance Technician |
| T07A: | Master Fire Control Technician* |
| 737B | SSN 719-773 Submarine Vertical Launch System Tube Maintenance Technician |
| 782B | SSN 784 - 802 Virginia Block III/IV Weapons Equipment Technician |
| 8SEA | Senior Enlisted Academy |
| 8CSC: | Command Senior Chief |
| 8CMC: | Command Master Chief |

*Some Rating NECs are not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.



FT CAREER PATH SELECTED RESERVE (SELRES)



Considerations for advancement from E6 to E7

Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Successfully complete a LPO tour for a minimum of 12 months and have leadership bullets indicating this in their evaluations.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Unit LPO or DLPO.
- Command collateral duties with documented impact (e.g., CFL, CCC, RESPAY, etc.).
- Candidate should have the following qualifications: TUSWWO, TUSWC ASW Watch Supervisor.
- Advanced Leader Development Course (ALDC) Completion.

Considerations for promotion from E7 to E8:

Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Successfully complete a LCPO tour for a minimum of 12 months.
- Mission support (AT, ADT, ADOS, etc.) to a TYCOM, CTF, CTG, CSG, CSS, NSSC, NSSF, or instructor duty.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Unit LCPO or DLCPO of large command.
- SEL or SEA.
- While unable to be assigned to a NRC CMC billet, some candidates may have periods of filling in for the NRC CMC documented in their evaluation which should be looked at favorably.
- Competency ranking board member/lead.
- CPO Selection board member/lead (Recorder).
- Chief Petty Officer Leader Development Course (CPO-LDC) Completion.

Considerations for promotion from E8 to E9:

Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Successfully complete a SEL or SEA tour for a minimum of 12 months.
- Mission support (AT, ADT, ADOS, etc.) to a TYCOM, CTF, CTG, CSG, CSS, NSSF, SRS or instructor duty.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SEL or SEA
- CSEL or CSEA



FT CAREER PATH SELECTED RESERVE (SELRES)



- Competency ranking board member/lead.
- Chief Petty Officer Selection board member/lead
- Graduate of Senior Enlisted Academy or other Service Equivalent.
- Candidates with NEC 8CSC should be looked at favorably.

ACRONYMS SPECIFIC TO THE FT RATE INCLUDE:

| | |
|----------|---|
| ADT: | Active Duty for Training |
| ADOS: | Active Duty for Operational Support |
| ASW: | Anti-Submarine Warfare |
| AT: | Annual Training |
| ATUSWWO: | Assistant theater Under-Sea Warfare Watch |
| BDW: | Below Decks Watch |
| BESS: | Basic Enlisted Submarine School |
| CCC: | Command Career Counselor |
| CFL: | Command Fitness Leader |
| COB: | Chief Of the Boat |
| COG: | Chief Of the Guard |
| COW: | Chief Of the Watch |
| CPOA: | Chief Petty Officer Association |
| CRE: | Combat Readiness Evaluation |
| CSEA: | Competency Senior Enlisted Advisor |
| CSEL: | Competency Senior Enlisted Leader |
| CSL: | Commander Submarine Force Atlantic |
| CSP: | Commander Submarine Force Pacific |
| CSG: | Commander Submarine Group |
| CSS: | Commander Submarine Squadron |
| CTG: | Commander Task Group |
| CTF: | Commander task Force |
| CWO: | Chief Warrant Officer |
| DBM: | Data Base Manager |
| DCPO: | Duty Chief Petty Officer |
| DLCPO: | Department Leading Chief Petty Officer |
| DLPO: | Department Leading Petty Officer |
| DOOW: | Diving Officer of the Watch |
| ECM: | Enlisted Community Manager |
| ELD: | Enlisted Leader Development |
| EM: | Expeditionary Maintenance |
| FCPOA: | First Class Petty Officer Association |
| FTOW: | Fire Control Technician of the Watch |
| IMA: | Intermediate level Maintenance Activity |
| IMF: | Intermediate Maintenance Facility |
| IWA: | Intel Watch Assistant |
| IWO: | Intel Officer of the Watch |
| LAN: | Local Area Network |
| LCPO: | Leading Chief Petty Officer |
| LDO: | Limited Duty Officer |
| LPO: | Leading Petty Officer |
| MA: | Master at Arms |
| MECP: | Medical Enlisted Commissioning Program |
| MTP: | Master Tactical Plots |
| MTS: | Master Training Specialist |
| NDC: | Navy Data Center |
| NEC: | Navy Enlisted Classification |
| NRC: | Navy Reserve Center |
| NSSF: | Naval Submarine Support Facility |
| OCS: | Officer Candidate School |



FT CAREER PATH SELECTED RESERVE (SELRES)



| | |
|------------|--|
| PMT: | Performance Monitoring Team |
| POOD: | Petty Officer of the Deck |
| QAWH: | Quality Assurance Weapons Handler |
| QAWS: | Quality Assurance Weapons Supervisor |
| RDC: | Recruit Division Commander |
| RTC: | Recruit Training Command |
| SEA: | Senior Enlisted Advisor |
| SEL: | Senior Enlisted Leader |
| SFRC: | Submarine Force Reserve Component |
| SRS: | Submarine Readiness Squadron |
| STA: | Seaman To Admiral |
| STRAT OPS: | Strategic Operations |
| SUP: | Supervisor |
| TL: | Team Leader |
| TM: | Team Member |
| TUSWC: | Theatre Under-Sea Warfare Commander |
| TUSWWO: | Theater Under-Sea Warfare Watch Officer |
| TUSWWS: | Theater Under-Sea Warfare Watch Supervisor |
| TYCOM: | Type Commander |
| UOC: | UUV Operations Center |
| UR: | Undersea Rescue |
| UUV: | Undersea Unmanned Vehicles |
| UWO: | Undersea Warfare Operations |
| WS: | Watch Stander |

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)
CSEL Program - [Pages - CMC_CSC_Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)